Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning 04/01/2020 and ending 03/31/2021

В	Check if a	applicable:	C Name of organization INTERNA		D Employer identification number						
	Address of	change	Doing business as					39-2061146			
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to street address)	Room	n/suite	E Telepho	one number			
	Initial retu	rn	17935 SKY PARK CIRCLE SU	ITE F				949-752-7788			
$\overline{\Box}$	Final retur	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code	•						
$\overline{\Box}$	Amended		IRVINE, CA, 92614				G Gross re	eceipts \$ 1,341,774			
$\overline{\Box}$	Application	n pending	F Name and address of principal off	icer: SUSAN CRAMM	H(a) Is this a group return for subordinates? Yes V						
		1	17935 SKY PARK CIRCLE SU			H(b) Are all su	ubordinates included? Yes No				
ī	Tax-exem	pt status:	✓ 501(c)(3) 501(c) (27	If "No," attach					
J	Website:	► www.in	ternationalsanctuary.com			H(c) Group ex	cemption n	umber ▶			
ĸ	•	_	Corporation Trust Associa	tion ☐ Other ► L Year of f	ormation	2007	M State o	of legal domicile: CA			
_	art I	Summa				I					
1 Briefly describe the organization's mission or most significant activities: INTERNATIONAL SANCTUARY EMPOWERS											
Governance	-										
err	2	Check this	box ► ☐ if the organization	25% of it	ts net assets.						
9	3 1	Number of	voting members of the gove	rning body (Part VI, line 1a)			3	6			
ૐ	4 1	Number of	independent voting member	s of the governing body (Part VI, line	1b) .		4	6			
ties	5	Total numb	per of individuals employed in	n calendar year 2020 (Part V, line 2a)			5	26			
Activities &	6	Total numb	per of volunteers (estimate if	necessary)			6	50			
Ac	7a -	Total unrel	ated business revenue from	Part VIII, column (C), line 12			7a	0			
	b I	Net unrelat	ted business taxable income	from Form 990-T, Part I, line 11 .			7b	0			
						Prior Year	•	Current Year			
Φ	8 (Contributio	7	09,514	853,102						
'n	9 1	Program se	ervice revenue (Part VIII, line	8	42,774	451,995					
Revenue	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)			2,330	83			
E	11 (Other reve	nue (Part VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and 11e)			49,245	-6,242			
				nust equal Part VIII, column (A), line 1		1,6	03,863	1,298,938			
	13 (Grants and	l similar amounts paid (Part I		0	0					
	14	Benefits pa	aid to or for members (Part I)		0	0					
S	15	Salaries, ot	her compensation, employee	penefits (Part IX, column (A), lines 5-10	O)	9	47,843	509,596			
Expenses	16a	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)			0	0			
xbe	b -	Total fundr	aising expenses (Part IX, col	umn (D), line 25) ► 155,60	5						
Ш	1	-	enses (Part IX, column (A), lin	6	32,369	600,717					
	18	Total expe	nses. Add lines 13-17 (must	equal Part IX, column (A), line 25)		1,5	80,212	1,110,313			
		Revenue le	ess expenses. Subtract line 1	8 from line 12			23,651	188,625			
Net Assets or Fund Balances					Beg	inning of Curr	ent Year	End of Year			
sset	20		s (Part X, line 16)			8	90,800	1,414,036			
et A	21		ties (Part X, line 26)				90,302	423,898			
			or fund balances. Subtract I	ne 21 from line 20		8	00,498	990,138			
	art II		re Block								
				eturn, including accompanying schedules and officer) is based on all information of which pro-				/ knowledge and belief, it is			
_		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	· · · · ·					000			
Sig	an l	Cianati		amm			1/17/2	<u>UZZ</u>			
	_		ure of officer			Date					
He	ere		AN CRAMM, BOARD CHAIR								
		'	r print name and title	Duan quay'a signatura	D	ı		DTIN'			
Pa	id		preparer's name	Preparer's signature Gereny Cork	Date	17/2022	Check _] if PTIN			
	eparer	JEREMY			01/		F01344030				
	e Only	Firm's nan			EIN ►	26-2176601					
		Firm's add	dress ► 1750 W FRONT STREE			Phone	no.	208-287-4777			
Ma	y tne IR	5 aiscuss 1	this return with the preparer s	shown above? See instructions .				✓ Yes □ No			

Part			'art III	. V
1	Briefly describe the organization's miss INTERNATIONAL SANCTUARY EMPOWE TRUE IDENTITY AND WORTH.	ion:		
2	Did the organization undertake any sig prior Form 990 or 990-EZ?			 ☑ No
	If "Yes," describe these new services o			
3	Did the organization cease conducting services?			No
4		(4) organizations are required to report	s three largest program services, as measured the amount of grants and allocations to continuous	
4a	(Code:) (Expenses \$	880,305 including grants of \$	0) (Revenue \$ 451,995)	
	GENERAL PROGRAM - OVER THE PAST			
			ACE THEIR TRUE IDENTITY AND WORTH.	
	THROUGH FIVE REGIONS GLOBALLY, II			
	MUMBAI, INDIA, KAMPALA, UGANDA, TI		AND LOVING COMMUNITY TO WOMEN IN	
	MOMBAI, INDIA, KAMI ALA, OGANDA, 11	JOANA, MEXICO, CEBOT IIIEI I INES, A	VD OKANGE COOKTT, GALII OKNIA.	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)	
	(/,	
	(0.1)		\ (D	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4d	Other program services (Describe on S	chedule O.)		
	(Expenses \$ 0 including	grants of \$ 0) (Revenue	\$ 0)	
4e	Total program service expenses ▶	880,305		

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	V	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		\ \

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32 33	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		~
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
	or IV, and Part V, line 1	34		V
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		/
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	•	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8		162	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	roportable gaming (gambling) winnings to prize winners?	1 1 4	/	l

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 26			
b	If at least one is reported on line 2a, did the organization file all required federal employment to	ax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instr	uctions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year	?	За		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on So	chedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	cial account)?	4a	~	
b	If "Yes," enter the name of the foreign country ▶ Mexico, Philippines, Uganda				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y	-	5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,00 organization solicit any contributions that were not tax deductible as charitable contributions?		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such gifts were not tax deductible?	contributions or	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	partly for goods			
			7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which it was			
	required to file Form 8282?		7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be	enefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benef		7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund ma	-			
•			8		
9	Sponsoring organizations maintaining donor advised funds.		0-		
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal part of the sponsoring organization make a distribution to a donor, donor advisor, or related personal part of the sponsoring organization make any taxable distributions under section 4966?		9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	OII?	90		
		10a			
	·	10b	-		
11	Section 501(c)(12) organizations. Enter:	100	-		
		11a			
	Gross income from other sources (Do not net amounts due or paid to other sources		-		
-	· ·	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	of Form 1041?	12a		
		12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule	O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
	L	13c			
	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in the section 4960 tax on payment(s) and the section 4960 tax on payment(s) are the section 4960 tax on payment(s).	remuneration or			
	excess parachute payment(s) during the year?		15		~
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section 4968 excise tax on net investigation in the section in the section 4968 excise tax on net investigation in the section in the sectio	stment income?	16		~
	If "Yes." complete Form 4720, Schedule O.				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records **SHANNON RAE NOUGET, (949)752-7788**

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	a org	anız	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
	(C)									
(A)	(B)	(-1	-4 -1		ition	. 41		(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an					Reportable	Reportable	Estimated amount
	hours per week	officer and a director/trustee)						compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High emp	Former	organization	organizations (W-2/1099-MISC)	from the
	hours for related	vidu	l Eti	cer	em	nest	mer	(W-2/1099-MISC)		organization and related organizations
	organizations	al tr	onal		Вoy	com				Totaled organizations
	below dotted line)	uste	trus		e	lpen				
	dotted line)	ď	tee			Highest compensated employee				
Wendy Dailey	50.00					0.				
President		~		~				70,000	0	0
Janet Clardy	1.00									
Board Vice Chair		~		~				0	0	0
Claire Coyne	1.00									
Board Member		1						0	0	0
Bill Cohen	10.00									
Board Member		~						0	0	0
Kyla Conlee	1.00									
Board Member		~						0	0	0
Stephanie Pollaro	1.00									
Board Member		~						0	0	0
John Sanchez	1.00									
Board Member		~						0	0	0
Robert Yi	2.00									
Board Member		~						0	0	0
Seema Daryanani	1.00									
Secretary				~				0	0	0
Susan Cramm	10.00	-		١.						
Board Chair and Treasurer				~				0	0	0
		-								
	+									
							_			
	 	1								

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Εm _l	ploy	yee	s, ar	d F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A) (B)					ition	e than	ono	(D)	(E)	(F)
	Name and title	Average	,				is both		Reportable	Reportable	Estimated amount
		hours per week	office	er and	dad	irect	or/trus	· -	compensation from the	compensation from related	of other compensation
		(list any	or c	Ins	Off.	₹ €	Hig	Former	organization	organizations	from the
		hours for	direc	litut	Officer	/ em	Highest co	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
		related organizations	tor la	ione		Key employee	ee co	Ι.			related organizations
		below	Individual trustee or director	쿹		yee	npe				
		dotted line)	8	Institutional trustee			Highest compensated employee				
							ed				
			-								
			-								
			-								
			-								
			1								
			1								
			1								
1b	Subtotal							>	70,000	0	0
С	Total from continuation sheets to Part	VII, Sectio	n A					▶			
d	Total (add lines 1b and 1c)							>	70,000	0	0
2	Total number of individuals (including but	t not limited	d to th	ose	list	ted	abov	e) w	ho received mor	e than \$100,000	of
	reportable compensation from the organ	ization ►							0		
											Yes No
3	Did the organization list any former							mp	loyee, or highes	st compensated	
	employee on line 1a? If "Yes," complete										3 🗸
4	For any individual listed on line 1a, is the										
	organization and related organizations	greater th	an \$1	150,	000)? [f "Ye	s,"	complete Sched	dule J for such	
_	individual			•			•	•			4
5	Did any person listed on line 1a receive of										
Sooti	for services rendered to the organization on B. Independent Contractors	rii res, c	отпрі	ete	SCI	ieat	ile J	Or S	sucri person .		5 /
	•	acet comp	onoot		امط		- d - n+		antroptoro that r	accived more	than \$100,000 at
1	Complete this table for your five high compensation from the organization. Rep										
		or compen	Satiol	1 101	LITE	, ca	isilua	. ye			
	(A) Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
None								\vdash	<u> </u>		
110110											
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot I	limit	ed to	th	nose listed abov	e) who	
	received more than \$100,000 of compens								0		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
इ इ	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
ଦ୍ ଟ୍ରା	С	Fundraising events			1c	38,830				
ifts r A	d	Related organization	ns .		1d	0				
ے ب <u>ق</u>	е	Government grants	(cont	ributions)	1e	10,000				
Sin	f	All other contribution								
ĕ Ĕ		and similar amounts no	ot incl	uded above	1f	804,272				
윤형	g	Noncash contribution								
ng pu		lines 1a-1f			1g	\$ 33,818				
o e	h	Total. Add lines 1a-	-1f .			🕨	853,102			
	_					Business Code				
Š	2a	PROGRAM SERVICE	REV	ENUE		900099	451,995	451,995	0	0
iue	b									
e e	C									
yram Ser Revenue	d									
Program Service Revenue	e f	All other program se	orvice	rovonuo			0	0	0	0
•	g	Total. Add lines 2a-				•	451,995	0	0	0
	3	Investment income					431,773			
		other similar amoun	•	•			110	0	0	110
	4	Income from investr					0	0	0	0
	5				-		0	0	0	0
		,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los:	s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets			E 202	0				
		other than inventory	7a		5,282	0				
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		5,309	0				
Ş.		Gain or (loss)	7c		-27	0				
						>	-27	-27	0	0
Other	8a	Gross income from		•						
		events (not including of contributions rep		38,830						
		1c). See Part IV, line			8a	27.//5				
	h	Less: direct expens			8b	27,665 36,527				
		Net income or (loss)					-8,862		0	-8,862
	9a	Gross income f			geve	1110	-0,002		0	-0,002
	Ja	activities. See Part I			9a					
	b	Less: direct expense			9b					
		Net income or (loss)				es >				
		Gross sales of ir								
		returns and allowan			10a	500				
	b	Less: cost of goods	sold		10b	1,000				
	С	Net income or (loss)	from	sales of in	vento	ory ▶	-500	-500	0	0
S						Business Code				
eo e	11a	MISCELLANEOUS R	EVEN	IUE		900099	3,120	3,120	0	0
scellaneo Revenue	b									
š e	С									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
_		Total. Add lines 11a					3,120			
	12	Total revenue. See	instr	uctions .		<u> • </u>	1,298,938	454,588	0	-8,752

Part IX Statement of Functional Expenses

Gection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must cor	mplete column (A).
Chack if Schodula O contains a response or note to any line in this Bart IV	

	Check if Schedule O contains a response	or note to any line	in this Part IX .	<u></u>	<u></u> . \square
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	70,000	70,000	0	0
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.				
7	Other salaries and wages	398,174	254,654	4,283	139,237
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	3,602	3,602	0	0
10	Payroll taxes	37,820	26,714	2,875	8,231
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	62,034	29,084	32,950	0
d	Lobbying		·	·	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	46,995	45,612	1,383	0
12	Advertising and promotion	10,687	6,498	1,303	4,189
13			-	/ 015	
	Office expenses	55,172	47,949	6,015	1,208
14	3,	18,824	18,805	0	19
15	Royalties				
16	Occupancy	71,874	70,410	986	478
17	Travel	3,760	1,649	0	2,111
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	1,705	0	1,705	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	3,395	0	3,395	0
23	Insurance	2,517	1,464	1,053	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM SERVICES - COGS	192,445	192,445	0	0
b	COVID EMERGENCY SURVIVOR SUPPORT	107,978	107,978	0	0
C	MERCHANT ACCOUNT FEES	19,811	51	19,758	2
d	OTHER RELATED EXPENSES	3,520	3,390	0	130
e	All other expenses	3,320	5,570		
25	Total functional expenses. Add lines 1 through 24e	1,110,313	880,305	74,403	155,605
26	Joint costs. Complete this line only if the	1,110,313	000,000	74,403	133,003
_0	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
					Form 990 (2020)
					(-320)

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX							
					(A) Beginning of year		(B) End of year					
	1	Cash—non-interest-bearing			391,174	1	1,238,376					
	2	Savings and temporary cash investments			210,763	2						
	3	Pledges and grants receivable, net		[3						
	4	Accounts receivable, net	[5,111	4	16,138						
	5	Loans and other receivables from any current of	r forr	ner officer, director,								
		trustee, key employee, creator or founder, subst controlled entity or family member of any of thes				5						
	6	Loans and other receivables from other disqual under section 4958(f)(1)), and persons described			6							
S	7	Notes and loans receivable, net		[1,070	7	129					
Assets	8	Inventories for sale or use			242,311	8	123,741					
As	9	Prepaid expenses and deferred charges		[29,225	9	21,962					
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	29.962								
	b	Less: accumulated depreciation		23,098	4,657	10c	6,864					
	11	· · · · · · · · · · · · · · · · · · ·		4,257	11	5/00.						
	12	Investments—other securities. See Part IV, line 1	,,,	12								
	13	Investments - program-related. See Part IV, line		13								
	14	Intangible assets		14								
	15	Other assets. See Part IV, line 11	2,232	15	6,826							
	16	Total assets. Add lines 1 through 15 (must equa	890,800	16	1,414,036							
	17	Accounts payable and accrued expenses			80,401	17	94,078					
	18	Grants payable		[18						
	19	Deferred revenue	9,901	19	12,359							
	20	Tax-exempt bond liabilities		[20						
	21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D L		21						
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst										
abi		controlled entity or family member of any of thes	e per	sons		22						
=	23	Secured mortgages and notes payable to unrela	ted th	ird parties		23						
	24	Unsecured notes and loans payable to unrelated	third	parties		24	317,461					
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	17–2	4). Complete Part X								
		of Schedule D		l l		25						
	26	Total liabilities. Add lines 17 through 25			90,302	26	423,898					
nces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re ▶ ☑								
<u>ala</u>	27	Net assets without donor restrictions			603,060	27	715,285					
Ä	28	Net assets with donor restrictions			197,438	28	274,853					
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here ▶ □								
ō	29	Capital stock or trust principal, or current funds			29							
ets	30	Paid-in or capital surplus, or land, building, or ed				30						
SS	31		etained earnings, endowment, accumulated income, or other funds									
∍t ∡	32	Total net assets or fund balances			800,498	32	990,138					
ž	33	Total liabilities and net assets/fund balances .			890,800	33	1,414,036					

Part	XI Reconciliation of Net Assets			•					
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,29	8,938				
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,11	0,313				
3	Revenue less expenses. Subtract line 2 from line 1	3		18	8,625				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		80	0,498				
5	5 - 1 - 3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1								
6		6			0				
7	Investment expenses	7			0				
8	- P	8			0				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	- , ()/	0		99	0,138				
Part	XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. </u>				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
0-	Schedule O.		0-						
Za	Were the organization's financial statements compiled or reviewed by an independent accountant? .				~				
	If "Yes," check a box below to indicate whether the financial statements for the year were compi	iled	or						
	reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis								
h			. 2b		_				
D	Were the organization's financial statements audited by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	a or	ı a						
	Separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis								
_	<u> </u>	المالم :	6						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs the audit, review, or compilation of its financial statements and selection of an independent accountant								
	If the organization changed either its oversight process or selection process during the tax year, expl								
	Schedule O.	Iaiii							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	ı in t							
	Single Audit Act and OMB Circular A-133?		. 3 a		~				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	dits .	. 3b	000					

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

INTERNATIONAL SANCTUARY 39-2061146 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

Part	• • • • • • • • • • • • • • • • • • • •						
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	quanty arran		, , , , , , , , , , , , , , , , , , ,			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(-)	(4)	(5)	(4)	(4)	(4)
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				(0 00 10		
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	similar sources						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second		-		
Casti	organization, check this box and stop he						
5ecu 14	on C. Computation of Public Suppor Public support percentage for 2020 (line 6			11 column (4)		14	%
15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi box and stop here. The organization qua	nedule A, Part zation did not	II, line 14 . check the box	on line 13, ar	 nd line 14 is 33	15 3 ¹ / ₃ % or more,	% check this
b	331/3% support test—2019. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization ment VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here .	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-cir	acts-and-circu	mstances test, est. The organi	check this bo zation qualifie	x and stop he	re. Explain
18	Private foundation. If the organization					check this bo	x and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	•	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	214,824	541,485	614,852	709,514	853,102	2,933,777
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	749,437	975,494	947,327	842,774	451,995	3,967,027
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5	964,261	1,516,979	1,562,179	1,552,288	1,305,097	6,900,804
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	· · ·	8,620	8,683	46,555	41,180	184,751	289,789
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	8,620	8,683	46,555	41,180	184,751	289,789
8	Public support. (Subtract line 7c from	0,020	0,003	40,333	41,100	104,731	207,707
	line 6.)						6,611,015
Secti	on B. Total Support	•	•	•	-	·	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	964,261	1,516,979	1,562,179	1,552,288	1,305,097	6,900,804
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	1,299	998	303	2,330	110	5,040
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	· ·						
C	Add lines 10a and 10b	1,299	998	303	2,330	110	5,040
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)				25,781	3,120	28,901
13	Total support. (Add lines 9, 10c, 11,				25,701	3,120	20,701
	and 12.)	965,560	1,517,977	1,562,482	1,580,399	1,308,327	6,934,745
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	re					▶ 🗆
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8		•			15	95.33 %
16	Public support percentage from 2019 Sch					16	97.65 %
	on D. Computation of Investment In				(6)	T -= 1	
17	Investment income percentage for 2020 (-		17	0.07 %
18	Investment income percentage from 2019					18 oro than 331/00/	0.11 %
19a	331/3% support tests—2020. If the organ 17 is not more than 331/3%, check this box						
b	33 ¹ / ₃ % support tests—2019. If the organiz		=	-		=	_
D	line 18 is not more than 33 ¹ / ₃ %, check this l						
20	Private foundation. If the organization di	_	_	•	-		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Section	on D. All Type III Supporting Organizations	1		
occur	71 D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Casti	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notru	otion	2)
1 a	The organization satisfied the Activities Test. Complete line 2 below.	เเอเเน	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	,000	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	0-		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	ection D—Distributions							
1	Amounts paid to supported organizations to accomplish	exempt purposes		1				
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2				
3	Administrative expenses paid to accomplish exempt purp	nizations	3					
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	8				
9	Distributable amount for 2020 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020			
1	Distributable amount for 2020 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2020							
а	From 2015							
b	From 2016							
С	From 2017							
d	From 2018							
е	From 2019							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2020 distributable amount							
i	Carryover from 2015 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2020 from Section D, line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2020 distributable amount							
С	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.							
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.							
7	Excess distributions carryover to 2021. Add lines 3j and 4c.							
8	Breakdown of line 7:							
а	Excess from 2016							
b	Excess from 2017							
С	Excess from 2018							
d								
_	Evenes from 2020							

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

B, lines 3a, and	2; Part IV, Section A, line 1 and 2; Part IV, Section 3b; Part V, line 1; Part V, 5, and 6. Also complete t	C, line 1; Part IV, S Section B, line 1e;	Section D, lines 2 a Part V, Section D	and 3; Part IV, Sectio , lines 5, 6, and 8; ar	on E, lines 1c, 2a, 2b, and Part V, Section E,
Schedule A, Part III, Li	ne 12 - MISCELLANEOUS RE	VENUE			

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number INTERNATIONAL SANCTUARY 39-2061146 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

	le D (Form 990) 2020				Page 2
Part	Organizations Maintaining Co	llections of Art, His	torical Treasures	s, or Other Similar <i>A</i>	Assets (continued)
3	Using the organization's acquisition, according to the collection items (check all that apply):	ession, and other reco	rds, check any of th	ne following that make	significant use of its
а	☐ Public exhibition	d	☐ Loan or exchange	ge program	
b	☐ Scholarly research	е	Other		
С	☐ Preservation for future generations				
4	Provide a description of the organization XIII.	s collections and expl	ain how they further	the organization's exc	empt purpose in Par
5	During the year, did the organization soli assets to be sold to raise funds rather tha				
Part	IV Escrow and Custodial Arrang				
	Complete if the organization an 990, Part X, line 21.		rm 990, Part IV, lin	e 9, or reported an a	amount on Form
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?				not
b	If "Yes," explain the arrangement in Part	(III and complete the f	ollowing table:		
					Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount of				-
b	If "Yes," explain the arrangement in Part	(III. Check here if the e	xplanation has been	provided on Part XIII	<u> L</u>
Par	Endowment Funds.				
	Complete if the organization an				
	 '	a) Current year (b) Pr	ior year (c) Two yea	rs back (d) Three years ba	ack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the o	current year end balan	ce (line 1g, column (a	a)) held as:	•
а	Board designated or quasi-endowment				
b		%			
С	Term endowment ▶ %				
	The percentages on lines 2a, 2b, and 2c s	should equal 100%.			
3a	Are there endowment funds not in the po	·	ization that are held	and administered for	the
	organization by:				Yes No
	(i) Unrelated organizations				. 3a(i)
					. 3a(ii)
b	If "Yes" on line 3a(ii), are the related organ				. 3b
4	Describe in Part XIII the intended uses of	•			
Part			Cioni idildo.		
an u	Complete if the organization an		rm 990 Part IV lin	e 11a See Form 99i	0 Part X line 10
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
10	Land	, ,	_		
1a h	Buildings				0
b	Lessahold improvements		0	0	0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

6,864

0

23,098

. ▶

0

0

Part VII	Investments – Other Securities.	N/ line 11b Coc.E	orm 000 Dort V line 10
	Complete if the organization answered "Yes" on Form 990, Part I (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments—Program Related.	N/ !: 44 O E	000 B 1 V I' 10
	Complete if the organization answered "Yes" on Form 990, Part I		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.	•	
-	Complete if the organization answered "Yes" on Form 990, Part I	IV, line 11d. See F	
	(a) Description		(b) Book value
(1)			
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<u> </u>
Part X	Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part I	IV, line 11e or 11f.	See Form 990, Part X,
1.	line 25. (a) Description of liability		(b) Book value
(1) Federal in			(b) book value
(2)	iodine taxes		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		>
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the orgar s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	1
C	Recoveries of prior year grants	2c	1
d	Other (Describe in Part XIII.)	2d	-
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3
		4a	
a b	Other (Describe in Part XIII.)		-
	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·	10
с 5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line		4c 5
_		-	-
rart			er neturn.
	Complete if the organization answered "Yes" on Form 990, F		
1			1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	-
b	Prior year adjustments	2b	-
С	Other losses		-
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	_	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information.	9 18.)	5
5 Part Provid	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information.	e 18.)	5 b; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provice 2; Par	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental information.	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line afformation.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.
5 Part Provio 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 b; Part V, line 4; Part X, line information.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number INTERNATIONAL SANCTUARY 39-2061146

Par	Form 990, Part IV, line		ies Outside	the United States. Com	iplete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the gran	ts or assistance, and the s	selection criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	l line 3 table (can be duplicated if addition	nal space is peeded)	
<u> </u>	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Sch F, Stmt 1					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation					
c	sheets to Part I	4	7			215,085
_	(aaa iii loo da ai la ob)		, ,			

(13)

(14)

(15)

Schedule F (Form 990) 2020 Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II (d) Purpose of grant 1 (a) Name of (b) IRS code (c) Region (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN cash grant of noncash assistance organization cash noncash valuation (if applicable) disbursement (book, FMV, assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)

16)										
2	Enter total nur	mber of recipi	ent organizations li	sted above that are i	recognized as cha	arities by the foreign	country, recognized	d as a tax	(
	exempt 501(c)	(3) organizatio	n by the IRS, or for v	which the grantee or o	counsel has provid	ed a section 501(c)(3)	equivalency letter	▶	•	
3	Enter total nun	nber of other c	rganizations or entit	ties				🕨	•	

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part V, Statement 1

INTERNATIONAL SANCTUARY

Form: **Schedule F (2020)** EIN: **39-2061146**

Page: **1**

Part I, Line 3 Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	South Asia	1	2	83,860
Activities	Program Services			
Services	Employment, Education, Health Care, and Community.			
Region	Sub-Saharan Africa	1	1	78,679
Activities	Program Services			
Services	Employment, Education, Health Care, and Community.			
Region	North America (including Canada and Mexico, but not the United States)	1	2	47,019
Activities	Program Services			
Services	Employment, Education, Health Care, and Community.			
Region	East Asia and the Pacific	1	2	5,527
Activities	Program Services			
Services	Employment, Education, Health Care, and Community			
	Total:	4	7	215,085

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

INTERNATIONAL SANCTUARY

Semployer identification number
39-2061146

Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on F	Form 990, Part IV,	line 17.
1 a b c d 2a b	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writor key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	ons tten or oral agre n 990, Part VII) o I individuals or e	e f g cement with r entity in coentities (fund	Solicitati Solicitati Special i any individual	ion of non-govern ion of government fundraising events dual (including offi with professional f	ment grants t grants cers, directors, trust fundraising services	? Yes No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fun	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total 3	List all states in which the organ registration or licensing.	anization is regis	tered or lic	ensed to s			

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 GALA	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through			
a)			(event type)	(event type)	(total number)	col. (c))			
Revenue	1	Gross receipts	66,495			66,495			
Ж	2	Less: Contributions	38,830			38,830			
	3	Gross income (line 1 minus line 2)	27,665			27,665			
	4	Cash prizes	0			0			
	5	Noncash prizes	0			0			
enses	6	Rent/facility costs	0			0			
Direct Expenses	7	Food and beverages	0		0	0			
Direc	8	Entertainment	0		0	0			
	9	Other direct expenses .	36,527			36,527			
	10	Direct expense summary. Ad	ld lines 4 through 9 in c	olumn (d)		36,527			
	11	Net income summary. Subtra				-8,862			
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe	ered "Yes" on Form	990, Part IV, line 19,	or reported more than			
Ф		\$10,000 CH1 CH11 CCC E		(b) Pull tabs/instant	(a) Other consists	(d) Total gaming (add			
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))			
Rev	1	Cross revenue							
_	•	Gross revenue							
nses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses .							
	6	Volunteer labor	☐ Yes %☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No				
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)					
9	_	inter the state(s) in which the or	ganization conducts ga	ming activities					
	a Is	s the organization licensed to co	onduct gaming activities	s in each of these states		🗌 Yes 🗌 No			
					? .				

cneau	ile G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□Yes	□No
b		_ 100	
Part			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** INTERNATIONAL SANCTUARY 39-2061146

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) f determining ribution amou	ınts
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles		1	1,000	EN/IV/		
7	Boats and planes			1,000	1 IVIV		—
8	Intellectual property						
9	Securities—Publicly traded						
10	Securities—Closely held stock .						
11	Securities—Closely field stock. Securities—Partnership, LLC,						
	or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation contribution—Historic structures						
14	Qualified conservation contribution—Other						
15	Real estate - Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory	~	9	2,745	FMV		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (VOUCHERS)	'	32	30,073	FMV		
26	Other ► ()						
27	Other ► ()						
28	Other ► (
29	Number of Forms 8283 received						
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	lgement	29		
					,	Yes I	No
30a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I, lines	1 through		
	28, that it must hold for at least t	hree years	from the date of the initial	contribution, and which isr	n't required		
	to be used for exempt purposes		e holding period?			30a	<u> </u>
b	If "Yes," describe the arrangement	t in Part II.					
31	Does the organization have a	gift accep	otance policy that require	es the review of any no	onstandard		
	contributions?					31	~
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or se	ell noncash		
	contributions?					32a	<u> </u>
b	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,		

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

INTERNATIONAL SANCTUARY	39-2061146				
Form 990, Part III, Line 3 - During 2020, International Sanctuary was dramatically impacted by COVID-19. T	he sales of jewelry handcrafted				
by our beneficiaries declined by more than 50% due to lockdowns, supply-chain issues, and the inability t					
events and wholesale channels. Our program delivery shifted online and focused on health, education, and community. Outreach activities					
were severely restricted given quarantine regulations, travel closures, and limited vaccination availability					
which we operate. In spite of these challenges, funding of all international operations continued in full. Int					
to attain development goals and a new sanctuary was opened in Cebu, Philippines. Unfortunately, the US operations were not deemed essential by the government. We helped our US participants access the enhancement of the companion of the companio					
unemployment insurance, and our significantly reduced US operations were funded with two rounds of the					
which will be fully forgiven during the next fiscal year.	c os rayron rotection rogram,				
Third will be faily to given dating the floor board your					
Form 990, Part VI, Section A, Line 6 - Form 990, Part VI, Section A, Line 6 - The bylaws grant Stephanie Pol	llaro and Wendy Dailey, as				
members, sole authority to change bylaws and elect board directors.					
Form 990, Part VI, Section A, Line 8b - There are no committees that are authorized to act on behalf of gov	erning body.				
Form 990, Part VI, Section B, Line 11b - Form 990, Part VI, Section B, Line 11b - The Form 990 is prepared	by an independent tax preparer.				
The Form 990 is then reviewed by management and reviewed by the board prior to filing.					
Form 990, Part VI, Section B, Line 12c - Form 990, Part VI, Section B, Line 12c - Officers and Directors are					
and certify conflicts of interest, which are reviewed for compliance with the organization's policy by the B	oard Chair.				
For 200 Data VI Coulty D. Live 45. For 200 Data VI Coulty D. Live 45. Occupantily and an advantage					
Form 990, Part VI, Section B, Line 15 - Form 990, Part VI, Section B, Line 15 - Compensation review and ap key employees based on compensation standards derived from independent analysis by an external human					
key employees based on compensation standards derived from independent analysis by an external numb	arresources expert.				
Form 990, Part VI, Section C, Line 19 - Form 990, Part VI, Section C, Line 19 - Annual reports are made ava	ilable publicly at				
www.internationalsanctuary.com.					